

GOVERNMENT OF THE DISTRICT OF COLUMBIA POSITION VACANCY RE-ADVERTISEMENT

CHILD AND FAMILY SERVICES AGENCY

HUMAN RESOURCES ADMINISTRATION

PREVIOUS APPLICANT NEED NOT TO REAPPLY AMENDED: SALARY RANGE, RESIDENCY PREFERENCE AND ADMINISTRATION

ANNOUNCEMENT NO: CFSA-08-P073

POSITION: Social Worker (Trainer), DS 185-11

OPENING DATE: 10/23/08

CLOSING DATE: Open Until Filled

**IF "OPEN UNTIL FILLED"
FIRST SCREENING DATE:**

SALARY RANGE: DS-185-11 \$57,601 - \$72,775 PA

**11/6/08 And every
two weeks thereafter**

WORK SITE: WASHINGTON, D.C.

TOUR OF DUTY: 8:15 A.M. TO 4:45 P.M.
Monday – Friday

PROMOTION POTENTIAL: DS-12

AREA OF CONSIDERATION: UNLIMITED

NO. OF VACANCIES: Two (2)

AGENCY: Child and Family Services Agency (CFSA), Office of the Deputy Director for Agency Programs, Family Licensing Division

DURATION OF APPOINTMENT: ☒ Permanent ☐ Term (13 months to 4 years) NTE: _____

☐ Temporary (Up to 1 year, Not-to-Exceed) _____

☒ **This position IS in the collective bargaining unit represented by AFSCME - LOCAL 2401 and you may be required to pay an agency service fee through an automatic payroll deduction.**

☐ **This position IS NOT in a collective bargaining unit.**

RESIDENCY PREFERENCE AMENDMENT ACT: An person applying for a position in the Career Service, Educational Service, Management Supervisory Service, or an attorney position in the Excepted Service (series 905) who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION for the position, may be awarded a 10-point residency preference over non-District applicants, unless the person declines the preference points. If selected, the person shall be required to present no less than 8 proofs of bona fide District residency and maintain such residency for 7 consecutive years from the effective date of the appointment. Failure to maintain bona fide District residency for the 7-period will result in forfeiture of employment.

BRIEF DESCRIPTION OF DUTIES:

The incumbent participates in conducting training and clinical assessments of prospective foster parents to determine their strengths/needs and ability to provide foster care. Assists in interviewing and observing interactions, both verbal and non-verbal, between immediate and extended family members and significant others. Reviews information from collateral sources such as references, schools, medical reports, courts, police, employers and other social services agencies. Prepares a written home study, clinical assessment and recommendations regarding the appropriateness of prospective parents to provide foster care. Maintains statistical data, which reflects an accurate account of the number of clients served and the number and types of activities performed. Maintains up to date case files for documentation of case activity. Submits and recommends home studies for approval and/or licensure of foster and/or adoptive homes. Conducts pre-service training for prospective foster parents. Completes home studies, including home visits, obtaining child protection registry and police clearances and performing other tasks required by agency policies, procedures and Federal/District legislation. Participates in supervisory conferences, individually and with Social Workers for the purpose of case planning, sharing information on resources, joint and decision-making. Participates in educational and training activities, professional meetings, conferences, and seminars to keep abreast of the latest changes in the field of social work.

QUALIFICATION REQUIREMENTS:

- A Master's Degree in Social Work from a school accredited by the Council of Social Work Education.
- One (1) Year of specialized experience equivalent to at least the next lower grade, which has equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that is typically in or related to the work of the position to be filled.
- DS-09 requires a D.C. Graduate Social Worker License.
- DS-11 requires a D. C. Graduate or Independent Social Worker License.

SELECTIVE PLACEMENT FACTORS:

- Comprehensive knowledge of the standardized training curriculums offered to foster parents, including, but not limited to Model Approach to Partnership in Parenting (MAPP). MAPP training is required.
- Bilingual candidate preferred

SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants **MUST** respond to the ranking factors **ON A SEPARATE SHEET OF PAPER**. Please describe specific incidents of sustained achievements from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. **FAILURE TO RESPOND TO ALL RANKING FACTORS WILL ELIMINATE YOU FROM CONSIDERATION.**

1. Thorough knowledge of human behavior dynamics, child development and group dynamics as well as other social work principles, concepts, techniques and methods;
2. Demonstrated awareness of the potential impact of personal values on children, families and child rearing practices;
3. Ability to clinically assess individuals to determine their viability as CFSA foster parents;
4. Ability to work independently to train and clinically assess prospective foster parents; and
5. Ability to communicate effectively in written and oral presentations; ability to speak in large public forums.

OTHER SIGNIFICANT FACTORS: Pursuant to the Child and Youth, Safety and Health Omnibus Congressional Review Amendment Act of 2004 and Mayor's Order 90-27 Drug-Free Workplace Act of 1988; the individual selected to fill this position will, as a condition of employment, be required to complete a Drug and Alcohol Test, Criminal Background Check, Child Protection Registry (CPR) and Traffic Records. Employment with the CFSA is subject to satisfactory findings.

DRUG-FREE WORK PLACE ACT OF 1988: "PURSUANT TO THE REQUIREMENTS OF THE DRUG-FREE WORKPLACE ACT OF 1988, THE INDIVIDUAL SELECTED TO FILL THIS POSITION WILL, AS A CONDITION OF EMPLOYMENT, BE REQUIRED TO NOTIFY HIS OR HER IMMEDIATE SUPERVISOR, IN WRITING, NO LATER THAN FIVE (5) DAYS AFTER CONVICTION OF OR A PLEA OF GUILTY TO A VIOLATION OF ANY CRIMINAL DRUG STATUTE OCCURRING IN THE WORKPLACE."

Applications received outside the area of consideration and/or after the closing date will not be given consideration. You must resubmit your resume to received consideration for any subsequent advertised position vacancies.

How to apply: All applicants, agency employees and other D.C. government employees must submit the District of Columbia government employment application (DC2000). The District of Columbia government is an equal opportunity employer. All qualified candidates will receive consideration without regard to race, color, religion, national origin, sex (gender or sexual harassment), age, marital status, personal appearance, gender identity or expression, sexual orientation, family responsibilities, matriculation, disability, genetic information or political affiliation. Applicants will only be notified if an interview is granted.

MAIL TO:	Child and Family Services Agency Human Resources Administration 400 6th Street, SW Washington, DC 20024	WALK-INS:	955 L'Enfant Plaza, 5th Floor Washington, D.C. 20024
TO APPLY:		WEBSITE:	www.cfsa.dc.gov
FAX TO:	(202) 727-5750	TELEPHONE:	(202) 724-7373
EMAIL TO:	cfsa.jobs@dc.gov		

IN ACCORDANCE WITH THE DC HUMAN RIGHTS ACT OF 1977, AS AMENDED, DC CODE SECTION 2.1401.01 et seq., ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX (gender or sexual harassment), AGE, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY,, GENETIC INFORMATION,GENDER INDENTITY OR EXPRESSION, OR COLOR, DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.
